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GENDER EQUALITY OF WOMEN POLICE OFFICERS IN MODERN UKRAINIAN SOCIETY

The formation of a gender culture in society, the observance of the foundations of gender equality and the prevention of gender discrimination in its various forms are complex tasks that are closely linked to the process of democratization, the observance of human rights and freedoms in a legal state. The European choice of Ukraine encourages the understanding and implementation of international experience, the formation and implementation of state gender policy. Therefore, the observance of gender equality is of particular importance. Among other issues, the study of the status of women's rights in the police deserves special attention.

In Ukraine there are following problematic issues concerning the activities of women police officers:

- problems arising from the need to combine service duties with household duties;
- discussion of the positive impact of psychophysiological characteristics of women on the quality of their professional duties (in particular: a higher level of emotionality, self-criticism and communication skills; development of intuition, empathy; a lower level of aggressiveness);
- the problem of sexual harassment at the workplace; problematic issues in the sphere of social and legal protection of women.

The world experience shows that the broad involvement of women in law enforcement agencies is the key to significantly reduce violence caused by these agencies against the citizens. There are following advantages of women in the police force for the society:

- women are less likely to use force unnecessarily and exceed the use of force;
- the presence of female police officers in police departments has a positive effect on all employees.

Thus, equal participation of women in the police is important for the development and support of democracy and the fight against crime. At the same time, the political, legal and social aspects of the mechanism for ensuring real equality between women and men should be improved. We hope that taking these issues into account will be useful for the implementation of state policy in the field of gender equality.

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